



**Faculty of Law University of Rijeka
and
the Croatian Science Foundation**

organise an international scientific conference titled

**“Flexicurity and New Forms of Employment
– The Challenges of the Modernization of Croatian Labour Law“**

on 22 April 2016

**in Rijeka, Faculty of Law, University of Rijeka,
‘Plava dvorana’**

Organising Committee:

Dr. Sandra Laleta

Dr. Ana Pošćić

Dr. Ivana Vukorepa

P r o g r a m m e :

9:20 – 9:30 **Welcome greetings**

Prof. Dr. Eduard Kunštek, Dean of the Faculty of Law, University of Rijeka
Prof. Dr. Pero Lučin, Rector of the University of Rijeka
Dr. Sandra Laleta, Principal Researcher

I. The Challenges of the Modernization of Labour Law – Experiences of other Legal Systems
(Moderator: Dr. S. Laleta)

9:30-10:00 **Keynote address: Prof. Dr. emerit. Herman Knudsen (University of Aalborg, Denmark)**
Danish flexicurity – Reality or myth?

10:00-10:30 **Keynote address: Prof. Dr. Frans Pennings (University of Utrecht, The Netherlands)**
Dilemmas of flexibility and security in the Netherlands

10:30-10:50 **Prof. Dr. Darja Senčur Peček (University of Maribor, Slovenia)**
New forms of employment in Slovenia

10:50-11:10 **Prof. Dr. Laura Calafà (University of Verona, Italy)**

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New forms of “employment” in Italy

11:10-11:30 **Dr. Mijo Božić (University of Ludwigsburg, Germany)**
Temporary agency work in Germany

11:30-11:40 **Discussion**

11:40 – 12:00 **Coffee break**

II. The Challenges of the Modernization of Labour Law – the Croatian Perspective

(Moderator: Dr. I. Vukorepa)

12:00-12:20 **Prof. Dr. Željko Potočnjak (University of Zagreb)**
Some dilemmas on the transposition of the Collective Redundancy Directive in Croatia

12:20-12:40 **Dr. Sandra Laleta (University of Rijeka)**
Flexicurity and individual dismissals in Croatia

12:40: 13:00 **Jadranka Tomašić, dipl. oec., Head of the CES, Željko Marković, dipl. oec. (Croatian Employment Service (CES), Regional Office in Rijeka)**
Croatian labour market and flexicurity

13:00-14:00 **Lunch break**

(Moderator: Dr. V. Gotovac)

14:00-14:20 **Prof. Dr. Nada Bodiřoga-Vukobrat, Dr. Ana Pošćić, Dr. Adrijana Martinović (University of Rijeka)**
Flexicurity in the transition countries: Legal quandaries

14:20-14:40 **Prof. Dr. Mario Vinković (University of Osijek)**
Transformation of labour relationship and social dumping

14:40-15:00 **Prof. Dr. Ivana Grgurev, Dr. Ivana Vukorepa (University of Zagreb)**
Pension aspects of new forms of employment in Croatia

15:00-15:20 **Dr. Andrijana Bilić (University of Split)**
Functional flexibility in the context of lifelong learning

III. Panel discussion: Social dialogue in the Republic of Croatia

(Moderator: Prof. Dr. M. Vinković)

15:20 – 15:40 **Dr. Viktor Gotovac (University of Zagreb)**
Changes to the collective bargaining system – Flexibilization of collective labour relations

15:40-16:00 **Dr. Vanja Smokvina (University of Rijeka)**
Social dialogue in Croatia

16:00-16:20 **Nataša Novaković, univ. spec. eu. (Croatian Employers' Association)**
The future of labour relations – flexibility of labour relations as an advantage for employer and employee

16:20-16:40 **Trade Unions' Representatives**

17:00 **Discussion and Closing**