

**EUROPEAN
CURRICULUM VITAE
FORMAT**



PERSONAL INFORMATION

Surname(s) / First name(s)	LALETA SANDRA
Address(es)	51000 Rijeka, Hahlić 6
Telephone(s)	051 359-500
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E-mail(s), Web address(s)	sandra.laleta@pravri.hr; http://www.pravri.hr/hr/nastavnici/slaleta.html
Nationality(-ies)	Croatian
Date and place of birth	Zadar
Identification number from Records of Scientific Workers	170082

WORK EXPERIENCE

• Dates (from – to)	1989 -
Name and address of employer	Faculty of Law University of Rijeka
Type of business or sector	
Occupation or position held	collaborator (1989), assistant (2005), higher assistant (2011), assistant professor, head of the Chair of Labour and Social Security Law (2012), associate professor (2017)
Main activities and responsibilities	Labour and Social Law; executive editor of the Collected Papers of the Law Faculty of the University of Rijeka (1996-2008)

• Dates (from – to)	2003/2004 -
Name and address of employer	University of Practical Sciences in Rijeka, Department of Administrative Law
Type of business or sector	
Occupation or position held	collaborator (2004), assistant (2005)
Main activities and responsibilities	Labour and Social Security Law

• Dates (from – to)	2006/2007 -
Name and address of employer	Faculty of Medicine University of Rijeka
Type of business or sector	Organisation, planning and management in health services
Occupation or position held	collaborator (2004), assistant (2005)
Main activities and responsibilities	Social Security Law

• Dates (from – to)	2006/2007 - 2009/2010
Name and address of employer	University of Practical Sciences <i>Nikola Tesla</i> in Gospić, Department of Administrative Law
Type of business or sector	assistant
Occupation or position held	
Main activities and responsibilities	Labour and Social Security Law

• Dates (from – to)	1988 - 1989
Name and address of employer	County Court in Rijeka
Type of business or sector	
Occupation or position held	court trainee - volunteer
Main activities and responsibilities	

EDUCATION

Date	8.06.2011
Place of education	Zagreb
Name and type of organisation providing education	Faculty of Law
Title or qualification awarded	LL.D. (Termination of Employment Relationship - doctoral thesis)

Date	22.12.2003
Place of education	Rijeka
Name and type of organisation providing education	Faculty of Law
Title or qualification awarded	LL.M. (Liability of employee for the damage caused at work and in connection with work to third persons (comparison with the German, Austrian and European Law))

Date	10.06.1988
Place of education	Rijeka
Name and type of organisation providing education	Faculty of Law
Title or qualification awarded	LL.B.

TRAINING

Year	2016 and 2017
Place of training	Maribor /Slovenia
Name and type of organisation providing training	Faculty of Law University of Maribor
Principal subjects/Occupational skills covered	Labour and Social Security Law

Year	2006
Place of training	Tilburg/Netherlands
Name and type of organisation providing training	Faculty of Law (TEMPUS Programme)
Principal subjects/Occupational skills covered	Labour and Social Security Law

Year	2005
Place of training	Rijeka
Name and type of organisation providing training	Faculty of Law University of Rijeka / Free Movement of Workers in the EU (EU and third-country nationals), Labour and Social Status, Specialized course, TEMPUS Project
Principal subjects/Occupational skills covered	Labour and Social Security Law

Year	2001
Place of training	Regensburg / Germany
Name and type of organisation providing training	Faculty of Law University of Regensburg (IRZ Foundation)
Principal subjects/Occupational skills covered	Labour and Social Security Law

Year	2001/ 2002
Place of training	Rijeka
Name and type of organisation providing training	Faculty of Law University of Rijeka, IRZ Stiftung / Deutsche Rechtsschule

Principal subjects/Occupational skills covered	German law
Year	1996
Place of training	Charleston/WV, USA
Name and type of organization providing training	University of Charleston
Principal subjects/Occupational skills covered	American Democratic Processes

Year	1992 - 1993
Place of training	Freiburg/Switzerland
Name and type of organisation providing training	Faculty of Law University in Freiburg (Fellowship of Swiss Government)
Principal subjects/Occupational skills covered	Labour and Social Security Law

Year	1989
Place of training	Szeged/Hungary
Name and type of organisation providing training	Faculty of Law University Áttila Jozsef International Society of Labour and Social Security Law
Principal subjects/Occupational skills covered	Comparative Labour and Social Security Law

PERSONAL SKILLS AND COMPETENCIES

Mother tongue(s)

Croatian

Other language(s)

Language	English	German	Italian
Speaking	good	good	good
Writing	good	good	good
Understanding (listening and reading)	excellent	good	good

SOCIAL SKILLS AND COMPETENCIES

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ORGANISATIONAL SKILLS AND COMPETENCIES

- Principle investigator of the Croatian Scientific Foundation Project "Flexicurity and new forms of employment (Challenges regarding modernization of Croatian Labour Law)": 2015 – 2018.
- Co-ordinator for the Faculty of Law in Rijeka in the Project: Improving knowledge on the impact of Central- and Eastern European social partners on competitive labour market reforms facing the global crisis (CEELAB), 2016 – 2018.
- Executive editor of the Collected Papers of the Law Faculty of the University of Rijeka (1996-2008).
- Co-ordinator of the Legal Advisory Centre for Students (by the University of Rijeka Students Advisory Centre), 2013 - 2014

PARTICIPATION IN SCIENTIFIC PROJECTS	<ul style="list-style-type: none"> - Principle investigator of the Croatian Scientific Foundation Project "Flexicurity and new forms of employment (Challenges regarding modernization of Croatian Labour Law)": 2015 – 2018. - Social security and market competition (Ministry of science, No 115-1151212-2637) – researcher - Social security and market competition (University of Rijeka) - researcher - Co-ordinator for the Faculty of Law in Rijeka in the Project: Improving knowledge on the impact of Central- and Eastern European social partners on competitive labour market reforms facing the global crisis (CEELAB), 2016 – 2018. - Tempus Joint Project Educator for Equal Opportunities at Croatian Universities – EduQuality (University of Zagreb, European Commission), 158757-TEMPUS-1-2009-1-HR-JPGR (member of the expert group for the preparation of the national document: Farnell, Thomas et al. Osiguravanje minimalnih standarda pristupačnosti visokog obrazovanja za studente s invaliditetom u Republici Hrvatskoj – prijedlog, Zagreb, 2013)
MEMBER OF THE EDITORIAL BOARD	Member of the Editorial Board of the Collected Papers of the Law Faculty of the University of Rijeka (Zbornik Pravnog fakulteta Sveučilišta u Rijeci)
MEMBER IN ASSOCIATIONS	<ul style="list-style-type: none"> - International Society for Labour and Social Security Law - Croatian Society for Labour and Social Security Law - Croatian Comparative Law Association
OTHER SKILLS AND COMPETENCIES	Volunteering
ADDITIONAL INFORMATION	<ul style="list-style-type: none"> • National Academic Supervisor for Croatia for the legal research group on labour law, ELSA International, May 2016 – up to date. • Member of the Expert group for the qualifications standards for the director of the educational institutions (University of Rijeka, Faculty of Philosophy), 2016. • Postgraduate study of Labour and Social Law, Faculty of Law University in Belgrade, 1989.-1992. • Co-operator in <i>Current Legal Theory</i> (CULTFILE), Tilburg, The Netherlands – contributions concerning Zbornik Pravnog fakulteta Sveučilišta u Rijeci.

Books:

1. ILO Conventions with Commentary (in collaboration with Marinko Đ. Učur), Zagreb, TIM press d.o.o., Pravni fakultet Sveučilišta u Rijeci, 2007 (textbook).

Book chapters:

1. The Protection of Whistleblowers in the Republic of Croatia, in: Whistleblowing – A Comparative Study (ed. G. Thüsing, F. Gerrit), Heidelberg, Springer, 2016, pp 73-100 (in collaboration with Vanja Smokvina).
2. La risoluzione del rapporto di lavoro nella Repubblica di Croazia in prospettiva europea e comparata, in: Italia-Croazia Ordinamenti a confronto (ed. Cosio, R. et al.), Torino, G. Giappichelli Editore, 2015, pp 129-152.
3. The challenges of part-time work in the context of flexicurity, in: New Developments in EU Labour, Equality and Human Rights Law (ed. M. Vinković), Osijek, 2015, pp 63-96 (book chapter) (in collaboration with A. Bilić and A. Barešić).

Scientific papers:

1. Contract of employment and contract for services: the scope of application of employment legislation, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 39, no 1, 2018, pp 411-456 (review article) (in collaboration with D. Senčur Peček).
2. Restructuring of Companies and Employment Security, in: Economic and Social Development - 22nd International Scientific Conference on Economic and Social Development - "The Legal Challenges of Modern World", 22 (2017), 1, pp 179-189.
3. Implementation problems of the Collective Redundancies Directive and their consequences: The Croatian example, Europäische Zeitschrift für Arbeitsrecht, 10 (2017), 3, pp 441-454 (in collaboration with C. Hiessl).
4. Labour law implications of outsourcing in public sector, Lex localis, 15 (2017), 3, pp 705-723 (original scientific paper) (in collaboration with D. Senčur Peček and S. Kraljić).
5. Professionalisation of foster care in Croatian and comparative law: Labour law and social security law aspects, in: Djeca i mladi u alternativnoj skrbi: Zaštita prava na zdravlje (Zbornik radova s interdisciplinarnog znanstveno-stručnog skupa „Zaštita prava na zdravlje djece i mladih u alternativnoj skrbi“ (ed. S. Popović, J. Zloković), Rijeka, Filozofski fakultet Sveučilišta u Rijeci, Medicinski fakultet Sveučilišta u Rijeci, Fakultet zdravstvenih studija Sveučilišta u Rijeci, 2017, pp 77-105 (original scientific paper) (in collaboration with Karla Kotulovski).
6. Flexicurity and (de)regulation of the labour market, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 37, no 1, 2016, pp 33-69 (original scientific paper) (in collaboration with N. Bodiroga-Vukobrat).
7. Temporary Agency Work in Croatian, European and Comparative Law (in collaboration with Anamarija Križanović), Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 36, no 1, 2015, pp. 305-340 (preliminary communication)
8. The Single Open-ended Contract, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 34, no 1, 2013, p. 139-171 (original scientific paper).
9. Specifics Related to Working Time Regulation in the Context of 2003/88/EC Directive with Special Reference to Domestic Legal Solutions in Germany, Austria and Croatia (in collaboration with Nada Bodiroga-Vukobrat and Anton Jukić), Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 29, no 1, 2008, p. 71-109 (original scientific paper).
10. Specific Features of Collective Bargaining in European and Croatian Law (in collaboration with Nada Bodiroga-Vukobrat), Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 28, no 1, 2007, pp. 317-362 (review article).
11. Some Questions of the Liability of Employee for Damages Caused during Work in Austrian Law, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 27, no 2, 2006, p. 1005-1031 (review article).
12. Liability of Employee for Damages to Employer Caused during Work and in Relation to Work in German Law, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 25, no 2, 2004, p. 957-997 (review article).
13. Specific Issues of Labour Relations of Harbour Workers in Italy, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 15, 1994., p. 169-186 (review article).
14. Dismissal of Employment Contract in Swiss Law, Zbornik Pravnog fakulteta Sveučilišta u Rijeci, Vol. 14, 1993., p. 77-116 (review article).

Professional papers:

1. Instruments for the implementation of the Framework Agreement on Work-related Stress – with the view on “atypical” workers, in: Book of Proceedings (6th International Professional and Scientific Conference “Occupational Safety and Health”, September 21-24, 2016, Zadar), Karlovac, Veleučilište u Karlovcu, 2016, pp 946-952.
2. Work related stress – Legal regulation, in: Occupational Safety and Health (5th International Professional and Scientific Conference, 17.-20.9.2014, Zadar, pp. 734-739.
3. The Excessive Legislative Regulation of Relationships and the Procedure in Social Care – Obstacles Preventing the Fulfilment of Right (in collaboration with Marinko Đ. Učur and Vanja Smokvina), *Zbornik Pravnog fakulteta Sveučilišta u Rijeci*, Vol. 32, no 2, 2011, p. 677-701.

Comments and documents:

1. Bodiroga-Vukobrat, Nada, Laleta, Sandra, Case law, u: *Zbornik Pravnog fakulteta Sveučilišta u Rijeci*, vol. 18, Supplement, 1997., str. 737-757. (health and safety at work case law).
2. Dragica Kozarić-Kovačić, Mirjana Grubišić-Ilić, Velinka Grozdanić, Forenzička psihijatrija, Ministarstvo unutarnjih poslova Republike Hrvatske, Policijska akademija, Zagreb, 1998., u: *Zbornik Pravnog fakulteta Sveučilišta u Rijeci*, vol. 20, br. 2, 1999., str. 890-894.
3. Marinko Đ. Učur, Nomotehnika u radnom pravu i pravu zaštite na radu, Veleučilište u Rijeci, Rijeka, 2007., u: *Zbornik Pravnog fakulteta Sveučilišta u Rijeci*, vol. 28, br. 2, 2007., str. 1435-1436.
4. Farnell, Thomas et al. Osiguravanje minimalnih standarda pristupačnosti visokog obrazovanja za studente s invaliditetom u Republici Hrvatskoj – prijedlog, Zagreb, 2013. Tempus Joint Project Educaton for Equal Opportunities at Croatian Universities – EduQuality (Universit of Zagreb, European Commission). (co-author)

PARTICIPATION AT SCIENTIFIC SEMINARS

1. Restructuring of companies and employment security, 22nd International Scientific Conference on Economic and Social Development, Legal Challenges of Modern World, University of Split, Split, 29-30.6.2017.
2. *Employment of full-time students in Croatia*, International scientific conference "Youth Employment in Atypical Forms of Labour: Justified or Not", (Faculty of Law in Rijeka, Croatian Science Foundation), Rijeka, 12.5.2017.
3. *Restructuring of companies and security of employment*, Conference "Petar Simonetti" (Ownership – Obligations – Procedure), organisation: Faculty of Law University in Rijeka, Poreč, 15.-17.3.2017.
4. *Instruments for the implementation of the Framework Agreement on Work-related Stress – with the view on "atypical" workers*, 6th International Professional and Scientific Conference "Occupational Safety and Health" (September 21-24, 2016, Zadar, Croatia), Karlovac University of Applied Sciences, Croatian Institute for Health Protection and Safety at Work, Croatian Ergonomics Society, Boise State University – Center for Health Policy.
5. *Flexicurity and individual dismissal in Croatia*, International scientific conference "Flexicurity and New Forms of Employment (Challenges regarding Modernization of Croatian Labour Law) (Faculty of Law in Rijeka, Croatian Science Foundation), Rijeka, 22.4.2016.
6. *Professionalization of foster care in the Republic of Croatia in the context of the contemporary challenges*, Interdisciplinary scientific-professional conference „Protection of the children's and youth's right to health in alternative care" (Faculty of Medicine, Faculty of Health Studies, Rijeka) Rijeka, 20.11.2015.
7. *New Discourses in Part-time Work in the Context of Flexicurity*, International Jean Monnet Conference "New developments in EU Labour, Equality and Human Rights Law" (organisation Faculty of law in Osijek), Osijek, 21 – 22.5.2015.
8. *Temporary Agency Work in Croatian, European and Comparative Law*, XXI. Conference "Petar Simonetti" (Ownership – Obligations – Procedure), organisation: Faculty of Law University in Rijeka, Poreč, 15.-17. 4. 2015
9. *Work related stress – Legal regulation*, 5th International Professional and Scientific Conference "Occupational Safety and Health" (September 17-20, 2014, Zadar, Croatia), Karlovac University of Applied Sciences, Croatian Institute for Health Protection and Safety at Work, Croatian Ergonomics Society, Boise State University – Center for Health Policy
10. *The Transition from the World of Employment to the World of Unemployment – A Comparative Analysis of Social Benefits*, International conference Social Rights and Social Policy – In Pursuit of a New Social Paradigm, in organization of Jean Monnet Inter-University Centre of Excellence Opatija, Opatija, 20.-21.9.2013
11. *Labour Law in Republic of Croatia – in European and comparative perspective*, Pravno savjetovanje Dan Europskog prijateljstva Italije i Hrvatske / Il Convegno Giorno della fratellanza Europea tra la Croazia e l'Italia, in organization of Faculty of Law University in Rijeka, Jean Monnet Interuniversity Center of Excellence Opatija, Hrvatska odvjetnička komora, Opatija, 1.7.2013.
12. *Termination of Employment Contract – New Challenges*, 2nd International scientific conference Globalization and Europeization 2012. Legal culture in transition: Transnational / European / National employment relations, in organization of Jean Monnet Inter-University Centre of Excellence Opatija, Education and Culture DG Lifelong Learning Programme, Hans Seidel Stiftung, Pravosudna akademija, Opatija, 29.-30.6.2012.
13. *State Aid for Employment in the Light of General Block Exemption Regulation and Experiences of EU Member States*, XIX. conference *Petar Simonetti (Ownership – Obligations – Procedure / Vlasništvo – obveze – postupak)*, in organization of Faculty of Law University in Rijeka, Poreč, 2011
14. *The Single Open-ended Contract*, XIX. conference *Petar Simonetti (Ownership – Obligations – Procedure / Vlasništvo – obveze – postupak)*, in organization of Faculty of Law University of Rijeka, Poreč, 17-19.4.2013.

15. *Specifics Related to Working Time Regulation in the Context of 2003/88/EC Directive with Special Reference to Domestic Legal Solutions in Germany, Austria and Croatia*, Conference *Ownership – Obligations – Procedure*, in organisation of Faculty of Law University of Rijeka, Poreč, April 10-12, 2008.
16. *Specific Features of Collective Bargaining in European and Croatian Law - safety at work and health protection in metal industry*, International Symposium *Safety and Health at Work in Metal Industry* (2007 – Aluminium Industry), in organisation of Faculty of Medicine University in Zagreb, School of Public Health *Andrija Štampar* and The Union of Autonomous Trade Unions of Croatia, Šibenik, May 24-26 2007.
17. *Specific Features of Collective Bargaining in European and Croatian Law*, 13th legal conference *Ownership – Obligations – Procedure*, in organisation of Faculty of Law University of Rijeka, Poreč, March 29-31, 2007.

ANNEXES

SIGNATURE
